



Borough of Harrington Park

85 Harriot Avenue

Harrington Park, New Jersey 07640

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harringtonparknj.gov

Ordinance 728 Salary Ordinance 2018

Description	Full Time or Part Time	Manner of Payment	Salary and Range
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer	F	C	\$ 62,547.67
Administrator	F	C	\$ 11,094.93
News Letter Writer			15/Hr
Affordable Housing Liaison		C	\$525-\$1500
Primary Affordable Housing Liaison			\$ 1,000.00
Secondary Affordable housing Liaison			\$ 1,000.00
Assessor	P	C	\$ 16,000.00
Qualified Purchasing Agent		C	\$ 3,999.04
Chief Financial Officer/Tax Collector/Tax Search Officer/	F	C	\$ 103,841.67
Clerk/Secretary:			
Accounts Clerk (CFO assistant)	P	D	15-20/Hr
Non Flexible and Assigned (CFO assistant)			19-25/Hr
Environmental Commission	P	E	\$ 746.49
Planning Board / Board of Adjustment	P	D	\$15/Hr
Construction:			
Construction Code Official	P	C	\$ 7,503.06
Construction Enforcement Official	P	C	\$ 6,526.43
Electrical Sub-Code Official	P	C	\$ 8,158.04
Building Inspector	P	C	\$ 5,298.37
Building Sub-Code Officer	P	C	\$ 9,419.23
Fire Protection Sub-Code Officer	P	C	\$ 7,719.48
Plumbing Sub-Code Official	P	C	\$ 8,830.26
Plumbing- New Regulation Sub Code Official			\$ 784.13

Technical Assistant/Clerk Construction Code officer	P	A	\$ 23,930.24
Technical Assistant/Fire Prevention		C	\$ 213.28
Zoning Officer	P	C	\$ 2,885.79
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,332.05
RCCO Inspector		C	\$ 3,412.51
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,613.75
Payroll Clerk	F	C	\$ 22,146.35
Police Chief	F	C	\$185634.41-\$192000
Prosecutor	P	G	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,060.00
Public Defender	P	F	\$ 102.00
Sanitarian	P	C	\$ 12,000.00
*School Guards (Hired prior to 9/2009)	P	D	\$ 44.74
* School Guards (Hired after 9/2009)	P	D	\$ 34.33
Hired after 9/2009 with 5 year consecutive service			\$ 39.33
School Guards - Special Assign	P	D	
Secretary:			
Board of Health	P	D	15/Hr
Recreation Commission	P	D	15/Hr
Tax Assessor	P	D	15/Hr
Sub-Registrar	P	D	\$ 522.75
Temporary & Part-Time D.P.W. & Recycling	P	D	12-25/hr
Temporary Office Assistant	P	I	12-25/hr
Town Nurse	P	D	\$ 27.19
Public Works Department:			
DPW Superintendent	F	C	\$ 140,027.90
Waste Water Operator	F	C	\$ 1,500.00
DPW Recycling			15/Hr
DPW Foreman	F	C	\$ 2,500.00

Manner of Payment (Explanatory references to the above)

A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.

B - Per meeting - vouchered

- C - Annual salaries - paid on a bi-weekly basis
- D - Hourly basis - paid bi-weekly on a submitted voucher
- E - Annual Salary - paid once a year
- F - Per session - vouchered
- G - Paid quarterly - vouchered
- H - Annual Salary - paid monthly
- I - Hourly basis- on submitted voucher - paid monthly

All full time non contractual Borough hall employees are given prescription glass allowance of \$400.00/Year

VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:

Six Months- 1Year Employment	1 Week
2-5 Years	2Weeks
6-10 years	3Weeks
11-18 Years	4Weeks
19 & Over	5Weeks

OVERTIME: There is no provision for overtime in this Ordinance.

EFFECTIVE DATE:

This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2018.

LONGEVITY: All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

- 5 years continuous full-time Borough employment 1-1/2%
- 8 years continuous full-time Borough employment 3%

Above increment to be included in equal installments in regular pay periods.

****Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.**

LONGEVITY: All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

- 5 years continuous full-time DPW/Police Dept. employment 1-1/2%
- 8 years continuous full-time DPW/Police Dept. employment 3%
- 11 years continuous full-time DPW/Police Dept. employment 4%
- 14 years continuous full-time DPW/Police Dept. employment 5%
- 18 years continuous full-time DPW/Police Dept. employment 6%
- 23 years continuous full-time DPW/Police Dept. employment 7%

****Any DPW employee hired BEFORE January 1, 1995, is eligible for longevity.**

Non Flexible and Assigned Employee :

25 scheduled hours or less per week. With 2 paid vacation days & 4 paid sick days. 3 years of continues employment with Finance Department with scheduled hours of work.

Flexible and Assigned Employee:

No scheduled hours per day and per week

**Ann H. Bistriz RMC CMR CMR
Clerk/Admin.**